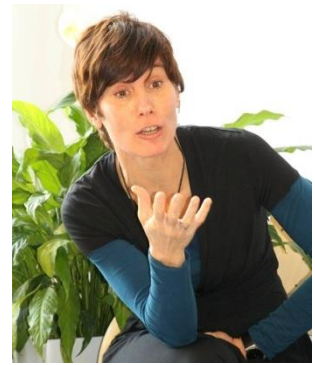


CURRICULUM VITAE

1. Surname : Steixner
2. Name : Margret Anna
3. Date of birth : March 01, 1973
4. Nationality : Austrian
5. Civil status : Married with 3 children

6. Education



<i>Institution:</i>	Advantara Global Executive Coach Training Institute Taunton, UK
<i>Date:</i>	2007 – 2008
<i>Diploma:</i>	Certified Coach (International Coaching Federation)

<i>Institution:</i>	Leopold-Franzens University of Innsbruck, Austria
<i>Date:</i>	2001 – 2007
<i>Degree:</i>	PhD in Intercultural Pedagogy

<i>Institution:</i>	Leopold-Franzens University of Innsbruck, Austria
<i>Date:</i>	1992 – 1997
<i>Degree:</i>	Master in Education and Personality Studies

<i>Institution:</i>	Kindergarten Teacher-Training College; Innsbruck, Austria
<i>Date:</i>	1987 – 1992
<i>Degree:</i>	Kindergarten teaching degree

7. Language skills

Language	Passive	Spoken	Written
German	native	native	native
English	C2	C2	C2
French	B2	B1	A2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

8. Membership of professional bodies

- ICF (International Coaching Federation)
- SIETAR (Society for Intercultural Education Training and Research)
- Art of Hosting
- ÖAGG (Austrian Workgroup on Group Therapy and Group Dynamics)

9. Other skills

- Proficient user of MS Office
- Specialised software packages for qualitative research (ATLAS.ti)
- Extensive experience in e-learning and e-teaching tools

10. Present position:

- Intercultural Perspectives (Director)
- Lecturer FH WKÖ

11. Years within the company: 10

12. Key qualifications

- Advanced experience in workshop facilitation using interactive learning & teaching strategies
- Advanced experience in qualitative and participatory research methods and evaluation
- Facilitation of (intercultural) learning and development processes on the individual and team level

13. Specific experience in non-EU member countries

Country	Date : from	Name and brief description of the project
Uganda	04/2007 to 07/2009	Cooperation with MOUNTBATTEN (www.mountbatten.net) Human resource and organisational development <ul style="list-style-type: none">- Group-coaching and team-coaching for international NGOs- Intercultural team-building and leadership trainings- Workshop facilitation using a variety of methods including the consensus workshop methodology
Uganda & Eritrea	08/2002 to 07/2007	PhD Research on the development of intercultural experience in the development cooperation http://www.oefse.at/publikationen/oefse-forum/detail-oefse-forum/publication/show/Publication/Lernraum-Interkultur/
Eritrea	10/2001 to 07/2005	Technical assistance in establishing Rainbow School Asmara in the position of Head of training
Burkina Faso	07/1996 to 09/1996 10/1994 to 03/1995	Master theses with extended field work on Female Genital Mutilation using methods of group discussion and interviews Extended field study on relationships in a West African family using participatory observation

14. General professional experience

Date :	From 04/2007 ongoing
Location	Vienna, Austria
Company	Intercultural perspectives www.intercultural-perspectives.com
Position	Director
Description	Intercultural Coaching & Training & Research <ul style="list-style-type: none">- Intercultural trainings and coaching for development workers and international staff- Coaching of teams and individuals with a focus on intercultural competence, team work and leadership- Developing curricula for intercultural learning programs- Group dynamics and action research- Qualitative research and evaluation in the field of intercultural learning, inclusion and cultural identity- Training of trainers: curriculum development, workshop design, facilitation and innovative methods of adult learning- Please see list of references

Date :	1997 to 2017
Location	Innsbruck, Austria

<i>Company</i>	Leopold-Franzens University
<i>Position</i>	Lecturer
<i>Description</i>	Teaching of the following courses at the Faculty of Education <ul style="list-style-type: none"> - Interactive methods for intercultural competence development - Qualitative research methods - Introduction to computer-based qualitative research methods (ATLAS.ti) - The concept of normality in multicultural societies - Cultural influence on concepts of normality and pathology - Methodology of comparative educational science

<i>Date :</i>	2013 - 2017
<i>Location</i>	Vienna, Austria
<i>Company</i>	University of Vienna
<i>Position</i>	Lecturer
<i>Description</i>	Teaching of following courses at the Department of Development Studies <ul style="list-style-type: none"> - Qualitative research methods in development studies - Research seminar: Participatory research methods including research lab in Uganda

<i>Date :</i>	2010 – 2016
<i>Location</i>	Vienna, Austria
<i>Company</i>	NDurance www.ndurance.at
<i>Position</i>	Managing partner
<i>Description</i>	Developing the international workforce <ul style="list-style-type: none"> - E-learning and face2face solutions for the development of international competencies within the workforce of multinational companies - Designing sustainable intercultural learning programs using blended learning methods

<i>Date :</i>	From 09/1998 – 10/2001
<i>Location</i>	Innsbruck, Austria
<i>Company</i>	“Tiroler Verein für integriertes Wohnen“
<i>Position</i>	Team leader
<i>Description</i>	- Team leader in a life-training project for mentally handicapped people

15. Publications

OEFSE/ SÜDWIND	„Learning space: Interculture. From intercultural experience to intercultural competence.“ <i>(in German)</i> ISBN 13: 978-3-9502306-4-2	2007
SÜDWIND	Standpoint: “Understanding culture“ <i>(in German)</i>	10/2007
INTERCULTURE-JOURNAL	„Fine-tuning“ durch interkulturelles Coaching www.interculture-journal.com Edition 9/2009 <i>(in German)</i>	11/2009
SOZIALWISSENSCHAFTLICHE RUNDSCHAU	„Kultur lernen durch interkulturelles Training und Coaching“ Edition 3/2010 <i>(in German)</i>	10/2010
JOURNAL for group-dynamics and	“Interkulturelle Kompetenz. Beleuchtung eines Entwicklungsprozesses.“ Edition 3/2011	10/2011

organisational development	http://www.springerlink.com/content/d686105u22w71w3t/ (in German)	
GPA/djp	Manual for European Work Councils. "Intercultural Competence for European Work Councils. Intercultural challenges and solution strategies." (in German and English)	02/2011
IACCM Conference paper	Skills for the global world- inquiring into the evolution and development of intercultural competencies http://iaccm2015.sietar.at/proceedings_Practitioner.html (in English)	10/2015

16. References

SOS Childrens Village International, Hermann-Gmeiner-Akademie, Innsbruck, Austria	Developing and implementing an intercultural learning program Process adviser for knowledge management program using "Appreciative Inquiry" and "Story-telling" https://www.youtube.com/watch?feature=player_embedded&v=nCRUX42FJTA	since 07/2009
Arbeiterkammer and VÖGB Austria	Training of trainers in interactive training methods and training design. http://blog.refak.at/?s=steixner	since 04/2013
Gewerkschaft der Privatangestellten, Vienna	Intercultural workshops and development of an intercultural manual for European work councils. http://ebr.gpa-djp.at/tag/margret-steixner/	since 03/2011
Horizont3000, Vienna	Intercultural training in the preparatory course for outgoing development workers http://www.horizont3000.at/blog/mit-wem-unsere-neuen-im-kurs-lernen-magret-steixner/2000	since 11/2007
Bundesfinanzakademie Wien	Development and implementation of learning programme on innovative way of adult learning (3 modules á 3 days) as part of the Train-the Trainer Programme	Since 2018
Engagement Global, Deutschland	Facilitator of ESD -Expert Net Meeting in Durban/ South Africa https://www.engagement-global.de/homepage.html	11/18
University of Vienna, Austria	Department of International Development Research seminar on qualitative research methods https://www.facebook.com/Go-Organic-Go-to-Uganda-Go-for-Research-806522416130209/	since 03/2013
University of Innsbruck, Austria	Department of comparative Educational Science Department of Psychosozial Interventions and communication research	since 08/1997
Mondi Academy, Vienna	Training and coaching: "International business competence"	since 06/2012
Lenzing, Austria	Improving skills for international collaborations	since 12/2013
Gebrüder Weiss	Training and coaching: "Why culture matters!"	06/2013
AGEH Cologne (Arbeitsgemeinschaft Für Entwicklungshilfe)	Coaching of technical advisers	since 10/2007
Sozialpädagogisches Institut von SOS-Kinderdorf, Innsbruck	Conducting a qualitative research study on the development of cultural identity for youth growing up in educational institutions https://www.sos-kinderdorf.at/getmedia/f5fde782-0293-4c25-aa0d-bf7f35df59eb/kultur-und-beziehung_artikel_okt2012	2009-2011
FH Wiener Neustadt	Intercultural management	2013-2014
FH WkÖ, Vienna	Communication and presentation http://www.fh-wien.ac.at/news/detail/pwoe-lehrendentreffen-workshop-lernraeume-gestalten-3175/	since 4/2016
IACCA Laxenburg, Austria	International Anti-Corruption Academy http://iaca.int/808-iaca-welcomes-macs-2016-class.html	Since 11/2014

Kathi-Lampert-Schule, Götzis	Evaluation of the integrative professional training program http://bidok.uibk.ac.at/library/steixner-evaluation.html (<i>in German</i>)	2013
Centre For Development Research, Vienna	https://www.facebook.com/notes/centre-for-development-research/want-to-turn-the-chaos-of-your-data-into-a-clear-cut-story-learn-how-from-margre/496181367114294	06/2013